

CHL LIMITED

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has a familiarization programme for Independent Directors. The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. Details of familiarization programmes conducted for the Independent Directors during the financial year, including subjects covered at various committee meetings in FY 2025-26:

Subject Matter of the Programmes	No. of Programmes	No. of hours spent by Independent Directors
New Business Marketing Campaigns	1	1
Regulatory Updates	2	1
Labour Codes	1	1
Legal Milestones	2	2
Data Privacy and Data Retention	1	2

Besides the above, various other presentations on processes of the Company are made at the respective committees where some of the Independent Directors are also members and at the Board Meeting also.

Summary of Familiarization programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2025-26	7
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